



**CITY OF SCOTTSDALE
HUMAN RELATIONS COMMISSION
REGULAR MEETING**

DRAFT MINUTES

Monday, February 10, 2020

**Scottsdale Community Design Studio
7506 E Indian School Road
Scottsdale, Arizona 85251**

- PRESENT:** Janice Shimokubo, Chair
Emily Hinchman, Vice Chair
James Eaneman
Marty Day
Hannellie Mendoza (arrived at 5:01 p.m.)
Stuart Rhoden (arrived at 5:11 p.m.)
- ABSENT:** Conay Huizar
- STAFF:** Sharon Cini
Bill Hylen
Holly Walter
- GUESTS:** Garrett Wieger, Scottsdale Police Department
Jared Van Weelde, Scottsdale Police Department
Andrew Parrott, Scottsdale Police Department

Call to Order/Roll Call

Chair Shimokubo called the meeting to order at 5:00 p.m.

Public Comment

There were no members of the public who wished to speak.

1. Approval of minutes from the January 13, 2020 meeting

Chair Shimokubo asked that on item seven "019" be changed to "2020." It was noted that Marriott should have two T's.

COMMISSIONER EANEMAN MOVED TO APPROVE THE JANUARY 13, 2020 HUMAN RELATIONS COMMISSION MEETING MINUTES AS AMENDED. COMMISSIONER DAY SECONDED THE MOTION, WHICH CARRIED FIVE (5) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, DAY, AND MENDOZA VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES. COMMISSIONER RHODEN NOT PRESENT.

2. Presentation, discussion and recommendations regarding Scottsdale's overall 2019 hate crimes data

Detective Garrett Wieger reviewed bias crime statistics, including specific bias, between 2014 and 2018 in Scottsdale and the metropolitan area as outlined by the department's Crime Analysis Unit. He noted that all Scottsdale crime statistics are reported to the FBI and the FBI then issues an official report. The FBI has not yet issued a final report on 2019 statistics. Scottsdale averages between four and five biased crimes per year, which is similar to other Valley cities with similar general population and size. Scottsdale's unofficial statistics show three bias crimes during 2019 and one so far in 2020. The most recent crime was anti-Jewish graffiti near Saguaro High School in January.

Sergeant Andrew Parrott explained that many churches and synagogues hire off-duty police officers to patrol their property during services. The FBI keeps local police departments informed of possible threats in the area and at those times, patrols are increased. Scottsdale Police Department offers emergency preparedness plan training to leaders of religious institutions.

Discussion ensued about how often the Commission would like to have a report on Scottsdale crime statistics. It was agreed that the police department will provide quarterly statistics to Ms. Cini and give a presentation to the Commission every six months.

3. Presentation, discussion and recommendations regarding Scottsdale's efforts to promote the US Census 2020

Holly Walter gave a presentation about the City of Scottsdale's efforts to promote the importance of the US Census 2020. She explained that the census helps to establish local government eligibility for programs, determines legislative redistricting and reappointment, and helps with capital facilities, planning, and budgeting. The city will receive approximately \$3,000 per year for each person counted, which can be used towards road repairs, public safety, youth and family education, senior services, parks maintenance, and other city services.

The city has established a complete count committee made up of census ambassadors. Community outreach began in November 2019 and will continue through the end of March. Citizens will begin receiving notifications between March 12th and the 23rd and are asked to respond by April 1, 2020. Those who have not responded by that date will receive another reminder and then a census worker will come to their door. Citizens can respond through the internet, can request a paper census, or can complete the census over the phone. Information centers and assistance will be available at senior centers, community centers, and libraries. Additional information is available at [Census2020.org](https://www.census2020.org) or [Scottsdaleaz.org](https://www.scottsdaleaz.org).

4. Presentation, discussion and recommendations regarding Scottsdale General Plan update process and Citizen Review Committee Appointment

Adam Yaron, Project Coordination Liaison, presented an overview of the Scottsdale General Plan update process, and requested the appointment of either the Chair or Vice-chair of the McDowell Sonoran Preserve Commission to serve on the Scottsdale General Plan Citizen Review Committee.

CHAIR SHIMOKUBO MOVED TO APPOINT HERSELF (CHAIR SHIMOKUBO) AS THE REPRESENTATIVE FOR THE GENERAL PLAN UPDATE PROCESS AND VICE-CHAIR HINCHMAN AS THE ALTERNATE. COMMISSIONER EANEMAN SECONDED THE MOTION, WHICH CARRIED SIX (6) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, DAY, MENDOZA, AND RHODEN VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

5. Presentation, discussion and vote on amending section 102, section 103, section 104 and section 204 of the Commission bylaws

Bill Hylen reviewed the changes made to Sections 102, 103, 104, 204, and 208 of the Human Relations Commission bylaws. He highlighted Section 102, which clarifies the process of replacing a chairperson outside of the annual vote. If the position of chair is vacated during the year, a vote is to be immediately taken to appoint a new chair, who will hold the position until the annual vote is taken in January. The partial term is not counted against the chair's term limitations. Section 204 was amended to solidify the current process of submitting agenda item topics for consideration by the chair, staff, and legal counsel, and the practice of distributing the agenda packet to commissioners no later than five days ahead of the meeting.

Discussion ensued regarding distribution of agenda packets. Ms. Cini explained that the five-day timeline is just an internal courtesy. Open meeting law suggests that information be available 10 days in advance of a meeting. A violation occurs if amendments are made to the agenda less than 24 hours ahead of a meeting. Mr. Hylen noted that if the rule is solidified in the bylaws, even last-minute cancellation of a meeting would be considered a violation. Consensus of the commissioners was to leave the timeline for packet distribution out of the bylaws and continue with the understanding between Commission and staff. Commissioners agreed to remove the entire last sentence of Section 204.

COMMISSIONER DAY MOVED TO APPROVE THE BYLAWS AS AMENDED, WITH THE REMOVAL OF THE LAST SENTENCE IN SECTION 204. VICE-CHAIR HINCHMAN SECONDED THE MOTION, WHICH CARRIED FIVE (5) TO ONE (1). CHAIR SHIMOKUBO,

VICE-CHAIR HINCHMAN, COMMISSIONERS DAY, MENDOZA, AND RHODEN VOTED IN THE AFFIRMATIVE. COMMISSIONER EANEMAN DISSENTED.

6. Presentation, discussion and recommendations on 2020 Human Relations Commission strategic initiatives

Ms. Cini announced that the community art project can be removed from the list of initiatives, because the \$60,000 grant application was not approved by the Pascua Yaqui Tribe. An alternate solution is to ask Scottsdale Leadership to help with the project. The Penjamo Board of Directors plans to submit a new application in November.

- Golden Rule Day Celebration updates

Ms. Cini gave an update on progress of planning for the Golden Rule Day Celebration. Vice-Chair Hinchman and Commissioner Mendoza talked about progress in booking food trucks and vendors.

Ms. Cini said that she is waiting to receive the signed agreement from Ken Nwadike. Hotel and transportation will be provided for him starting with his arrival in town on Friday, April 10th. She noted that a Golden Rule Day banner will be installed on Scottsdale Road.

Chair Shimokubo asked that all commissioners commit to participating in the event.

- Dinner & Dialogue “community forum” idea

Commissioners discussed ideas for future Dinner and Dialogue events. Suggestions included: inviting the library class working with recently arrived people, serving 38 different nationalities, be invited to participate in an event; an under-one-roof multiple dinner with community leaders; inviting HOA’s, churches, and service clubs to participate in a dinner; and marketing a list of a variety of discussion topics.

- Communications and social media

Ms. Cini said that the communications department has two new public affairs specialists who will be available to help with Office of Diversity and Human Relations Commission social media. The commission has the opportunity to submit content to be included in social media. Ms. Cini encouraged Commissioners to share personal social media outlets to share events, articles, and photographs supporting the commission’s mission.

- Connecting with community diversity partners for city collaborations

Ms. Cini reviewed the list of current Community Diversity Partners, highlighting areas of collaboration.

Commissioner Rhoden suggested reaching out to groups within the Latino community. Ms. Cini gave a brief overview of groups that were affiliated in the past, but are not located in Scottsdale. She said that there is an opportunity to be involved with Lore Productions, Dia de los Muertos event. The Hispanic community accounts for approximately 14 percent of Scottsdale’s population. She noted that information on city opportunities is available in both Spanish and

English at Paiute Community Center and the police department has a strong connection with that community.

Ms. Cini reviewed the process of approving official partners. Commissioners expressed interest in creating a formal list that includes both official community partners and unofficial partners that the Commission advocates for but has no official relationship. Further discussion on the topic will be agendaized for the March meeting. Chair Shimokubo reviewed the strategic plan and the opportunity to include a specific plan to increase collaboration on community partners projects.

7. Discussion and updates regarding recent diversity and inclusion related activities and incidents impacting the city of Scottsdale

Mr. Hylen announced that in the legal case involving the City and the Satanist group, the judge found that the City won its case and City Council's decision was found to be legal. He said that if public speakers are expected to come to the Human Relations Commission with questions about what further steps and recommendations the commission can make, he will inquire with the legal staff that handled the case. Chair Shimokubo noted that before any recommendations could be made, the Commission's mission would have to be reviewed. Mr. Hylen opined that if City Council is not interested in receiving recommendations on the topic of the invocation, there is no point in the Commission making one.

- Recent community outreach

Ms. Cini said that Peace and Community Day had approximately 1,500 in attendance, 71 who filled out the My Dream Is community projects. She thanked Commissioners for their participation in the event.

The Office of Diversity saw an increase in social media views during December and January (MLK month). MLK events were boosted three times, reaching approximately 10,000 in January.

City of Scottsdale's attendance at the Regional Unity Walk was comparable with other Valley cities attendance. Approximately 75 T-shirts were given out.

Arizona Indian Festival was held the weekend of February 8th and 9th and had attendance of approximately 15,000 people.

- Other future endeavors

Ms. Cini said she is working with LGBT Liaison Stanna Slater on preparing to submit an application for the Phoenix Pride Parade. She will have more details during the March meeting.

Ms. Cini presented the draft flyer for the film showing, "Free Trip to Egypt", noting that the library has approved the draft. Commissioners made suggestions for edits to the layout. Revisions will be brought back to the Commission for review in March.

8. Identification of Future Agenda Items

Future agenda items will include:

- A discussion on potential partners for Dinner and Dialogue events
- Overview of the strategic plan

The next scheduled meeting is Monday, March 9, 2020.

Adjournment

COMMISSIONER RHODEN MOVED TO ADJOURN THE MEETING. VICE-CHAIR HINCHMAN SECONDED THE MOTION, WHICH CARRIED SIX (6) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, DAY, MENDOZA, AND RHODEN VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 7:07 p.m.

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